

# BEST PLACES TO WORK IN MAINE

REGISTRATION DEADLINE:  
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## What is the Best Places to Work in Maine?

Best Places to Work in Maine is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by Mainebiz and celebrated by Maine SHRM.

## What is Best Companies Group (BCG)?

BCG is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide; in the US, Canada, and the UK.

## Why Participate?

By participating, you can find out if you are one of Maine's best employers! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** All participating companies will receive the results of the employee survey, identifying the strengths and weaknesses of their workplace according to what their employees had to say. The report package is used to identify the opportunities that exist to build a better workplace.

## Who Can Participate?

- Be a publicly or privately held business
- Be a for-profit, not-for-profit business or government entity/municipality
- Have a facility in Maine
- Have a minimum of 15 full-time or part-time employees working in Maine
- Must be in business a minimum of one year

## Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this survey online, detailing company policies, practices, benefits and demographics.
- **Part II – Employee Survey (EES):** The employee survey is an in-depth set of statements (78) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree." Also included are two (2) open-ended questions, and seven (7) demographic questions. If email and internet technology is not available for use by company employees, BCG also has paper surveys available.

## Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in October. Non-winning organizations are not publicly revealed.

## What Does It Cost?

# of Maine Employees	# Employees Surveyed	Online Fee	Paper Fee
15-24	All	\$795	\$1,105
25-99	All	\$820	\$1,275
100-199	All	\$920	\$1,505
200-499	Up to 250*	\$970	\$1,635
500-2499	350*	\$1,040	\$1,805
2500+	400*	\$1,080	\$2,000

\*Employees are randomly selected

For more information or to register, please visit  
[www.BestPlacestoWorkME.com](http://www.BestPlacestoWorkME.com) or contact Jackie Miller at  
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